



GRADUATE INFORMATION PACK



Llywodraeth Cymru
Welsh Government



YOUR CAREER JOURNEY STARTS WITH US

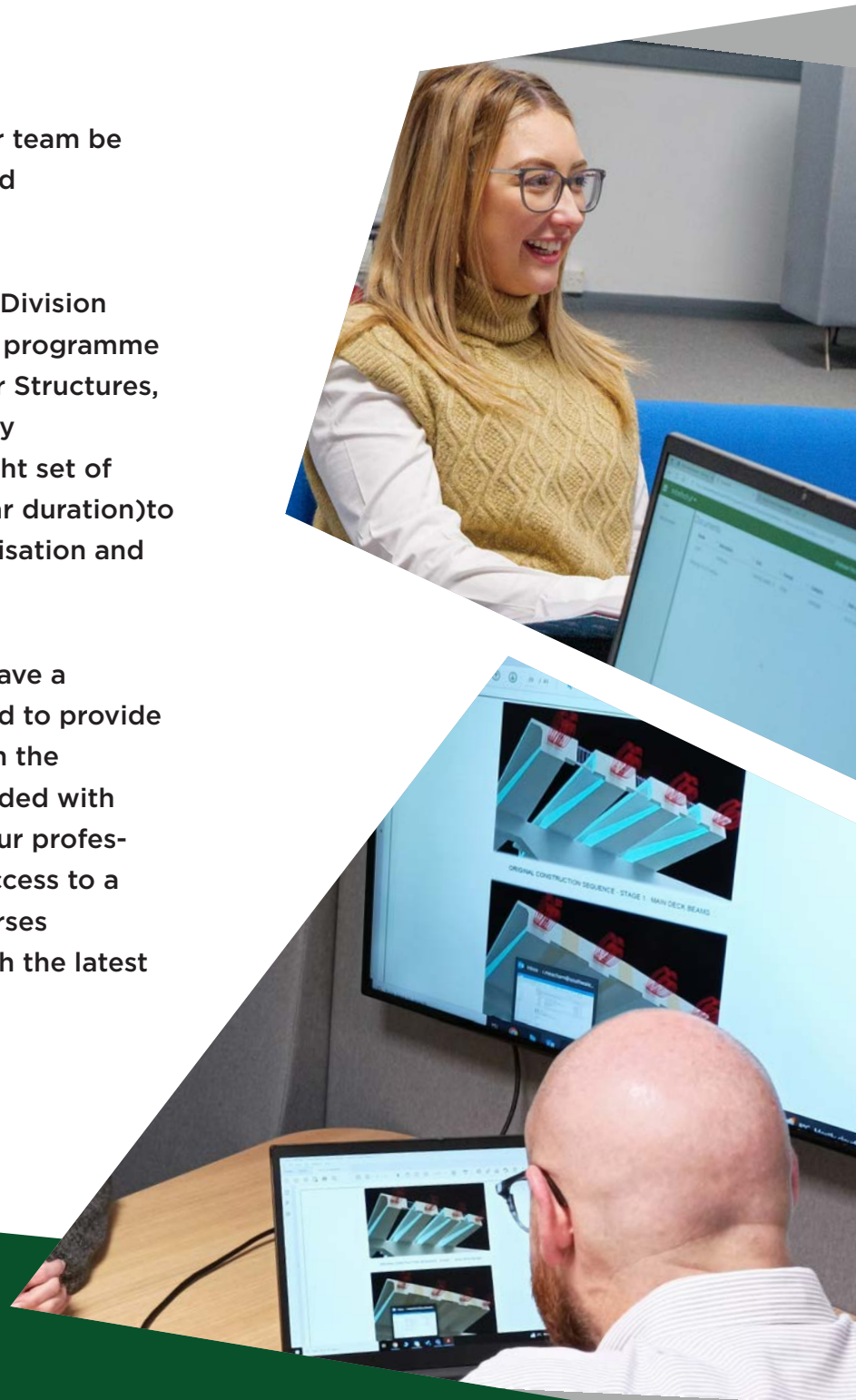


CIVIL ENGINEER GRADUATE PATHWAY

As a graduate you will be part of our team be given the opportunity to get involved immediately.

You will join our Asset Management Division where you will undertake a bespoke programme of training and rotations through our Structures, Asset Inspection and Capital Delivery departments helping to build the right set of skills and expertise for you (3–5 year duration) to enable progression within the organisation and professionally.

You will be assigned a mentor and have a bespoke development plan, designed to provide you with targeted development from the moment you start. You will be provided with support and help to guide you to your professional qualification. You will have access to a variety of seminars and training courses designed to keep you up to date with the latest developments in the industry.



South Wales Trunk Road Agent (SWTRA)

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CIVIL ENGINEERING GRADUATE SCHEME

Working in the Public Sector will give you access to a flexible working environment, designed to keep a work life balance that fits for you.

Features include;

- Starting salary of £26,845 per annum
- Option to hybrid working , 3 days in the office / on site and 2 days from home



South Wales Trunk Road Agent (SWTRA)

WHY JOIN US



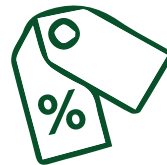
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We want to attract the very best talent to work and develop their careers with us and under our “grow your own initiative” we are looking to recruit, train and develop candidates providing them with the range of experience and skills to progress both professionally and within the organisation.

SWTRA is an exciting place to work. We have progressive policies and a commitment to training and development.



- 26 days of annual leave per year to 31 after 5 years' service
- 8 bank holidays plus one extra statutory day
- Hybrid Working and flexible hours (for some roles)



- Cycle to Work Salary Sacrifice Scheme
- Relocation Scheme (subject to conditions)



- Incremental pay increase
- Generous Local Government Pension Scheme.
- Life Assurance Scheme.



- In-house Occupational Health Unit.
- Time to Change Wales Employer
- Staff Health & Wellbeing Group and online staff portal to enable staff to access help, support and resources for their health and wellbeing.



If you need further information please call 01792 325900